



CAREER GROUP INC.

The Working Difference®
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NEW YORK

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Form with fields for: Your Name, Company Name, Telephone Number, Department, Company Address, Week Ending Sunday, Office Use, Returning to Assignment, Check Handling.

Note: Checks marked "Hold for Pickup" will be mailed at 6:00pm on Tuesday evening if not picked up prior.

Table for timecard entry with columns for days of the week (Monday-Sunday) and rows for Time In, Lunch Out, Lunch In, Time Out, and Total Hours Worked. Includes instruction: PLEASE ENTER TIME ROUNDED TO THE NEAREST QUARTER HOUR.

Timecards are due by 12 noon on Monday of the following work week, NO EXCEPTIONS

See Important Terms and Conditions Below:

I certify that I worked the hours shown above.

EMPLOYEE SIGNATURE

I certify that the dates and time shown above are correct.

CLIENT PRINT

CLIENT SIGNATURE

CAREER GROUP INC. ("CGI") TEMPORARY EMPLOYEE INSTRUCTION AND TIMECARD PROCEDURE:

- 1. Please record the name of the Client to which you are assigned, as well as your full name where indicated on the timecard.
2. CGI's work week begins Monday and ends Sunday. Therefore, please record Sunday's date on the timecard.
3. All temporary employees who work for a period of more than 6 hours a day must take at least a 30-minute continuous and uninterrupted duty-free meal period between the hours of 11 am and 2pm.
4. Please record your In and Out times on the CGI timecard, including applicable meal periods.
5. Timecards may be faxed or emailed to CGI upon completion of assignment.
6. Please provide CGI with a separate timecard for each assignment and a separate timecard for each week.
7. You must sign the CGI timecard before payment to you can be processed.
8. Please indicate on the CGI timecard whether you are returning to the same assignment.
9. An authorized representative of the Client to which you are assigned must sign the CGI timecard before payment to you can be processed.
10. CGI temporary employees are absolutely prohibited on assignment from: 1) operating any motorized vehicle; 2) operating any machinery (other than standard office equipment); 3) lifting or otherwise moving any heavy objects; and 4) handling any securities, cash or other valuables without prior written consent of CGI.

IMPORTANT NOTICE TO CLIENT: CLIENT TEMPORARY SERVICES CONTRACT

The following is understood and agreed to by Career Group Inc. ("CGI") and Client, to whom persons are assigned to perform services:

- 1. Persons assigned to the Client are employees of CGI and may not be hired directly or indirectly by Client for a period of one (1) year from the date of completion of any temporary work assignment for Client.
2. In the event Client wishes to hire a CGI temporary employee on a full or part-time basis or refer a CGI temporary to another entity or person, Client should first request a copy of the CGI Agreement for Full Time Placement Services.
3. In the event a CGI temporary refers a candidate to Client for any position, such referral will be considered a CGI employee candidate referral and the hiring of such candidate will be subject to the terms and conditions of our Agreement for Full Time Placement Services.
4. In the event there is a dispute between Client and CGI regarding our temporary services or the payment of our invoices for temporary services or the direct hiring of a CGI temporary employee and/or the payment of the fees described in the Agreement for Full Time Placement Services such that litigation ensues, the prevailing party in any such action will be entitled to all reasonable costs incurred by it in connection with the action and attorneys' fees.
5. CGI will pay the temporary employee for the total hours noted above and will then bill Client accordingly.
6. All temporary employees who work for a period of more than 6 hours a day must take at least a 30-minute continuous and uninterrupted duty-free meal period between the hours of 11 am and 2pm.
7. All overtime hours will be billed to Client at the same multiple as required by law.
8. Employees will be paid, and Client will be billed, for reporting time pay as required by law.
9. Daily interest equal to one and one half percent (1.5%) per month (18% per annum) will be owed on unpaid balances over thirty (30) calendar days past due.
10. Client represents and agrees that it has and will comply with city, state and federal laws regulating employment. Client agrees to indemnify and defend CGI from and against any and all liabilities, fines, damages, fees and expenses arising out of Client's failure to comply with applicable employment law or any unlawful action taken by Client against CGI employees.
11. CGI temporary employees are absolutely prohibited on assignment from: 1) operating any motorized vehicle; 2) operating any machinery (other than standard office equipment); 3) lifting or otherwise moving any heavy objects; and 4) handling any securities, cash or other valuables without prior written consent of CGI.
12. At Client's request, CGI will conduct a criminal background check on temporary employees assigned to Client and bill Client accordingly.
13. Should you have any questions concerning the above, please contact CGI immediately.